

Job Title: Independent Contractor Massage Therapist (1099)
Status: Contractor
Contract Oversight: Care Coordinator / Sr. Director of Programs
Department: Angels Service
Compensation: \$60.41 per billable service hour

General Purpose

Angels Service, a program of Easterseals Colorado, is a crucial resource for caregivers of individuals with disabilities. It connects compassionate providers who are dedicated to offering the necessary care. Services are provided in participants' homes.

The position will provide therapeutic massage services to caregivers and/or individuals with disabilities as authorized through Easterseals Colorado Angels Service program.

This opportunity is offered on a 1099 Independent Contractor basis. Contractors are responsible for their own taxes, insurance, licenses, equipment, and business expenses except where otherwise provided under the contractor agreement.

Why Contract with Easterseals Colorado?

- Flexible scheduling. Contractors establish their own availability and accept service referrals based on their schedules and service area.
- Meaningful work supporting caregivers and individuals with disabilities.
- Opportunity to build your independent practice.
- Competitive contractor rate.
- Referral opportunities through a trusted statewide nonprofit organization.

Essential Duties and Responsibilities

- Provide professional massage therapy.
- Perform various massage techniques (e.g., Swedish, deep tissue, sports, trigger point) tailored to clients' needs.
- Adjust techniques based on client feedback and physical condition.
- Complete required service documentation within established timelines.
- Maintain accurate service records and submit invoices in accordance with contractor agreement requirements.
- Participate in periodic record reviews or audits as required by regulatory agencies.

Client Assessment

- Conduct initial consultations to understand clients' medical history, physical condition, and therapeutic goals.
- Maintain accurate and confidential client records, including treatment notes and progress.

Treatment Planning

- Develop individualized massage therapy plans based on client assessments.
- Recommend treatment frequency and suggest self-care practices.

Compliance and Professional Standards

- Maintain active state massage therapy license.
- Maintain current CPR/First Aid certification.
- Carry professional liability insurance meeting Easterseals Colorado minimum requirements.
- Operate as an independent contractor under an active LLC.
- Contractors must complete all trainings required by applicable Medicaid, state, federal, or program regulations before providing services.

Maintain Licensure and Continuing Education

- Stay current with state or local licensing requirements and renew certifications as needed.
- Participate in workshops or training to enhance skills and knowledge.

Qualifications and Education

- Current Colorado Massage Therapy License (required).
- Current CPR/First Aid Certification (required).
- Professional Liability Insurance (required).
- Active LLC required prior to contract execution.

Experience

- Minimum of 2 years of hands-on massage therapy experience preferred.
- Experience with various massage techniques (e.g., Swedish, deep tissue, prenatal, sports massage).

Travel

Travel reimbursement may be available in accordance with the terms of the Independent Contractor Agreement.

Contractors must possess a valid driver's license, reliable transportation, and proof of automobile insurance.

Physical Requirements of This Position:

Must be able to transport, set up, and move massage equipment and assist clients with positioning as appropriate.

Easterseals Colorado is an Equal Opportunity Organization and welcomes qualified contractors of all backgrounds to apply.