

Job Title: Speech Therapist
Status: Part-time/Non-exempt
Reports to: Neurological Rehabilitation Adult Day Program Director
Department: 5755 W Alameda Ave, Lakewood, CO 80226
Hourly Pay: \$37.95 - \$41.85 (up to 20 hours per week)

General Purpose:

For more than 100 years, Easterseals Colorado, a non-profit, has served as an indispensable resource for individuals with disabilities, veterans, seniors, and their families.

Overview:

We seek a dedicated and compassionate part-time speech therapist to join our multidisciplinary team and support our participants across the lifespan. The Neurological Rehabilitation Adult Day Program (NRADP) is a unique adult day program that services individuals with neurological injuries or disorders. The Applied Behavior Analysis (ABA) program services individuals from 18 months to adulthood with diagnoses of autism spectrum disorder or other intellectual/developmental disabilities. We strive to support all physical, mental, and social goals with the participants and their caregivers to improve functionality and gain independence to improve overall quality of life. Be part of a mission-driven team that proudly prioritizes person-centered care and strong provider relationships!

Highlights:

- No weekends or holidays
- Hours guaranteed with small caseload and no billable targets or productivity metrics
- Develop clinical care skills in a neurological day program and a behavioral therapy clinic, collaborating with Occupational, Physical, and Behavioral Therapy and Nursing team members
- Focus on supporting the whole person with individualized and integrative care
- Opportunity to treat in-program at our newly-renovated facility in Lakewood, or offsite in the home or during community and recreational outings to accommodate diverse participant needs

Responsibilities:

- Conduct comprehensive diagnostic assessments to screen and evaluate speech, language, and communication disorders
- Develop and implement personalized, evidence-based treatment plans based on participant evaluations
- Provide direct therapy sessions to improve speech clarity, language skills, communication effectiveness, feeding, and swallowing
- Educate participants and their families on communication strategies and techniques for improvement, including providing resources on effective methods to integrate speech therapy goals into different environments
- Participate in early intervention service meetings, case manager meetings, and other family service planning meetings as applicable

- Engage with other therapists, rehab aids, and caregivers across settings as applicable
- Monitor participant progress and adjust treatment plans to maximize clinical success
- Maintain accurate documentation of participant assessments, treatment plans, and progress notes in compliance with regulatory standards
- Stay current with best practices and continue professional development as required
- Maintain HIPAA compliance

Qualifications:

- Minimum Required Education: Master's Degree in Speech-Language Pathology
- Required Licensure/Certification: Current certification with the Colorado Department of Regulatory Agencies to practice Speech Therapy is required, including Certificate of Clinical Competence (CCC-SLP) from the American Speech-Language-Hearing Association (ASHA)
- Willing and available to work *within* the hours of 9 am - 2 pm, days Monday-Friday to work with the participants in the day program and clinic settings
- Strong participant assessment and care skills are necessary for effective therapy delivery, including observing participant conditions or changes in conditions
- Excellent communication skills are required to interact effectively in a team environment with participants, caregivers, and multidisciplinary staff
- Must be able to pass all local, state, and federal background checks

Benefits Offered:

This part-time position does not qualify for healthcare benefits; however, it would be eligible for coverage under workman's compensation and, after 1000 hours and 12 months, would be eligible to participate in the company's 401 (k) plan. Employee assistance program, flexible schedule, and a team-oriented work environment with strong support from clinical director and other disciplines.

Physical requirements of this position:

Medium work. Exerting up to 50 lbs. of force pushing wheelchair and/or loading and unloading vehicle. Frequent bending, squatting, and sitting on the floor or in small chairs. Exposure to sensory-rich therapy environments including swings, music, and other therapy equipment such as play doh, foam, etc.

Work Location: In person