

Job Title: Speech Therapist
Status: Part-time/Non-exempt
Reports to: Neurological Rehabilitation Adult Day Program Director
Department: 5755 W Alameda Ave, Lakewood, CO 80226
Hourly Pay: \$37.95 - \$41.85

General Purpose:

For more than 100 years, Easterseals Colorado, a non-profit, has served as an indispensable resource for individuals with disabilities, veterans, seniors, and their families.

Overview:

We seek a dedicated and compassionate part-time speech therapist to join our team in a unique day program setting. The Neurological Rehabilitation Adult Day Program (NRADP) services individuals with neurological injuries or disorders. The NRADP strives to support all physical, mental, and social goals with the participants and their caregivers to improve functionality and restore independence. This position will be performed onsite at the facility located in Lakewood, CO.

Highlights:

- **Does not work weekends or holidays**
- Hours **guaranteed**
- Chance for collaborative care in a neurological setting, working together with Occupational and Physical Therapy and Nursing team members
- Focus on treating the whole person with individualized and integrative care
- **No demands for typical productivity standards**
- Opportunity to treat both in-program and offsite during community and recreational outings

Responsibilities:

- Conduct comprehensive assessments of speech, language, and communication abilities.
- Develop and implement personalized treatment plans based on participant evaluations.
- Provide therapy sessions to improve speech clarity, language skills, and communication effectiveness.
- Educate participants and their families on communication strategies and techniques for improvement.
- Collaborate with other therapists, rehab aids, and caregivers
- Monitor participant progress and adjust treatment plans to achieve optimal outcomes.
- Maintain accurate documentation of participant assessments, treatment plans, and progress notes in compliance with regulatory standards.
- Maintains HIPAA compliance
- Attends community outings and treats accordingly in a community setting

Qualifications:

- Minimum Required Education: degree in Speech Pathology
- Required Licensure/Certification: Current certification with the Colorado Department of Regulatory Agencies to practice Speech Pathology is required.

- Willing and available to work *within* the hours of 9 am - 2 pm, days Monday-Friday to work with the participants in the day program setting
- Strong participant assessment and care skills are necessary for effective therapy delivery
- Observe participant conditions or changes in conditions
- Excellent communication skills are required to interact effectively with participants, caregivers, and multidisciplinary teams.
- Ability and willingness to work in a team environment
- Must be able to pass all Colorado and Federal background checks

Benefits Offered:

This part-time position does not qualify for healthcare benefits; however, it would be eligible for coverage under workman's compensation and, after 1000 hours and 12 months, would be eligible to participate in the company's 401 (k) plan.

Physical requirements of this position:

Medium work. Exerting up to 50 lbs. of force pushing wheelchair and/or loading and unloading vehicle.
M/F/D/V/G EOE E-Verify Employer